

# KUDOS!



## Fleming College

2016 | 2017 AWARD  
RECIPIENT  
GPA LEADERSHIP  
EXCELLENCE IN  
PERSON-CENTRED CARE



GPA is a mandatory part of the curriculum for health care students at Fleming College. They are given an opportunity to grow in confidence using their GPA knowledge and skills through placements in LTC homes around the Kawartha Lakes region.

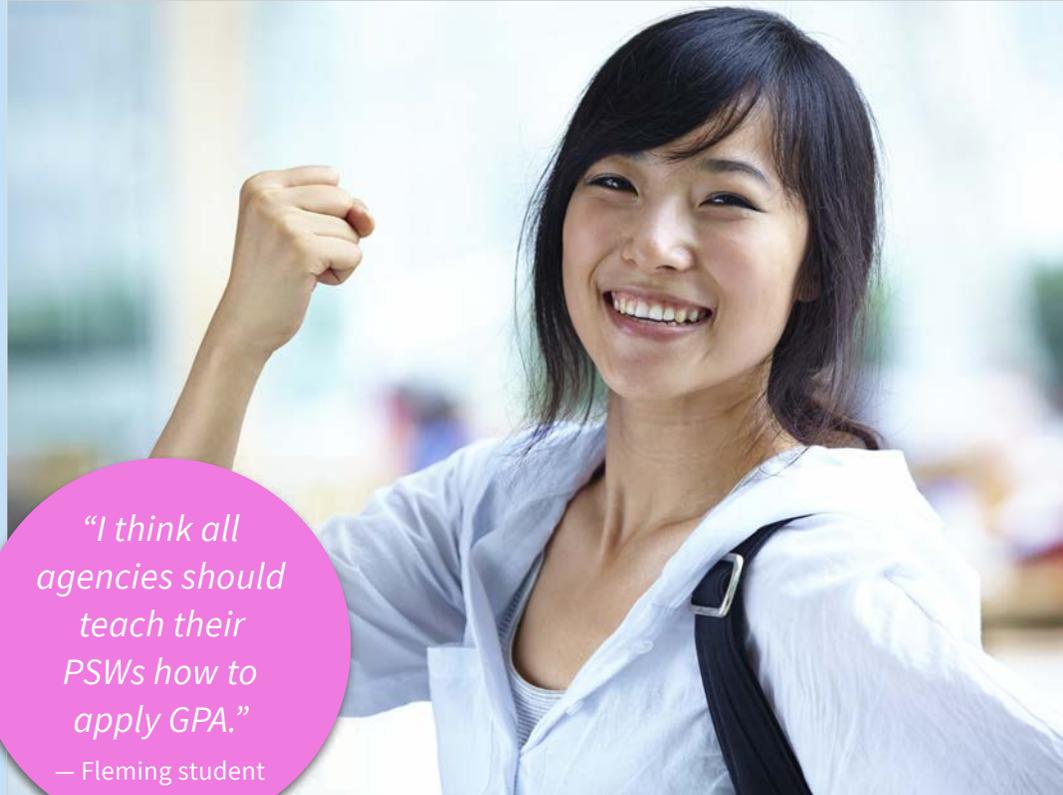
Fleming College is in Peterborough, Ontario. [Learn more](#) about Fleming College's School of Health and Wellness.

Learn more about Advanced Gerontological Education (AGE) Inc., developer and distributor of GPA®.



Gentle Persuasive Approaches

[www.ageinc.ca](http://www.ageinc.ca)



*"I think all agencies should teach their PSWs how to apply GPA."*

— Fleming student

GPA® has been part of the curriculum at Fleming College since 2010. GPA principles and practice are taught to all Personal Support Worker students within the first 7 weeks. It is part of the school's Clinical Preparation and Success Strategies course.

*"Our students love GPA and the health care staffing agencies are happy that we continue to teach them these valuable skills."*

— Janice Lee-Foxon, RN, MN, Professor, Fleming School of Health and Wellness.

### What are Fleming Students saying about GPA?

*"Awesome program."*

*"I never knew that these skills can make a big difference in caring for persons with dementia."*

*"... learned great skills that I will use in caring for my clients in the future."*

*"Directors of Care at all the agencies that Fleming partners with are very impressed with the quality of care our students provide and feel that the students are more prepared and knowledgeable in dealing with challenging situations."*

— Catherine Adesanya, RN, MN, Professor, Fleming School of Health and Wellness

*GPA training is recognized in Long Term Care as the most effective training for staff to use in the LTC environment with residents exhibiting responsive behaviours. As an employer, GPA certification is a preferred requirement as this provides some level of knowledge to the student related to dementia. The profile of residents in long term care has become very different over the last few years, necessitating an understanding of working with dementia and responsive behaviours.*

— Cindy Doris, RN, BScN, Manager, Quality Education, St Joseph at Fleming Long Term Care Homes