

Welcome to AGE!

Thank you for taking the time to get to know us. This media kit tells our story, but first a little introduction. AGE Inc. is a Canada-wide not-for-profit social enterprise and a leader in dementia education products and services, with profits reinvested to further our social mission.

Our main product is **Gentle Persuasive Approaches (GPA®) in Dementia Care**, a cross-sector multidisciplinary dementia education curriculum designed for anyone who works with older adults.

The Context

By 2030, 75.6 million people around the world will live with dementia, almost 1 million of them here in Canada. The annual economic burden in Canada now exceeds \$15 billion. By 2038, it is projected to increase more than tenfold. While the impact will be felt across society, healthcare organizations and their staff who care for older adults will be impacted the most. As employers, we know you are challenged to find innovative solutions — ones that enhance care while also safeguarding staff.

The Current Situation

Every day in Canada, point-of-care providers interacting with older adults in the dementia context may face situations of risk:

- Care provider distress is **5X greater** among individuals caring for seniors with moderate to severe cognitive impairments. (CIHI 2010)
- In Canada, **95%** of frontline workers experienced physical violence and **43%** reported violence on a daily basis. (Banerjee et al, 2012)
- **1 in 5 individuals** caring for persons with dementia report feelings of distress, anger or depression and an inability to continue care. (Alzheimer Society of Canada, 2012)

The Critical Component: Gentle Persuasive Approaches (GPA®)

GPA has given more than a quarter of a million Canadian care providers in 1,700+ organizations the skills, knowledge and confidence to apply a practical but gentle, respectful person-centred approach when interacting with older adults with dementia. Our extensive evaluations of GPA, done with organizations who have implemented the program, are resoundingly positive (we've included the research). GPA also helps organizations meet legislative and accreditation requirements for protecting their workforce. In fact, GPA is a critical element in a comprehensive Workplace Violence Prevention program for all organizations that care for older adults. Read on to learn more ...

Yours sincerely,



A handwritten signature in black ink, appearing to read 'P. Boucher'.

Patti Boucher, AGE Executive Director, R.N., BHSc(N), MHSM, COHN(C), CRSP, CDMP