



2016 | 2017 AWARD RECIPIENT
GPA LEADERSHIP EXCELLENCE
IN PERSON-CENTRED CARE

We congratulate

Alzheimer Society

WINDSOR-ESSEX COUNTY



“As a leader in the care and support of persons with dementia, it is critical to us that we follow the best practices in the field. GPA is one of those best practices.”

– Rosemary Fiss, Manager of Education & Support Programs

GPA is a Proud Piece of this Society’s Culture

The key GPA principles are found throughout the policies and practices of this organization. Programs and services integrate GPA philosophy throughout. As part of its Occupational Health and Safety Training Plan, the Society trains all staff in GPA, including those who do not provide direct client care. In 2016, 45 staff participated in GPA Basics education at the society.

“... GPA training is a proud piece of our organizational culture — upon hire, new team members partake in a vibrant day of GPA training and the team repeats the training every 2 years. With the philosophy of our clients and their respective individual and unique needs at the centre of our direct care and as the basis for all organizational decision-making, the organization is grateful for the opportunity to be part of GPA, now and in the future,” says Sally Bennet Olczak, CEO.

Staff give GPA Education and Training Two Thumbs Up!

- ✔ “... consistent use of GPA has helped decrease the responsive behaviours with residents as well as assisting staff to respond to these needs in safe and supportive ways.” – Michele Vigneux, BSO System Navigator.
- ✔ “Use of the [GPA] ‘Stop and Go’ strategy is a valuable tool within our Adult Day Program. Clients are offered many different activity opportunities within the day and how one individual reacts to the same opportunities can vary daily.” – Judy Raiger, Adult Day Program Coordinator.
- ✔ “During an in-home respite shift one staff member found herself in a challenging situation. The client had managed to grip her hair. She placed her hand over the client’s and gently massaged his hand, which in turn loosened his grip. She was able to safely pull away and the client disengaged — just one of the many examples in which GPA techniques are used while providing care on a daily basis.” – Kathleen Vendrasco, Manager of Client Care Programs.



Staff practicing GPA on site

About the Alzheimer Society of Windsor-Essex County (ASWE)

ASWE has provided GPA education to its community partners for more than 10 years, working with LTC homes, community support service agencies and post-secondary institutions. It currently serves 1,600 clients and offers seven different support groups twice a month across the community. ASWE is a busy, involved organization with a staff of 45 and 200 volunteers. Learn more about the important work the team is doing www.alzheimerwindsor.com.